

## Appendix

### Medium Term Financial Plan 2014/15 to 2017/18 (Council Tax Freeze with 0.75% growth in council tax base)

	2013/14 £000	2014/15 £000	2015/16 £000	2016/17 £000	2017/18 £000
Base Budget	28,463	28,988	28,768	28,250	28,443
Pay & Inflation Adjustment	160	234	176	481	266
Savings	-1,584	-260	-231	-3	0
Previous year saving adjustments	-173	-666	-55	-45	0
Precept growth and collection fund surplus	411				
Growth	238	383	-4	-307	0
Previous year growth adjustments		-35	35	68	0
Revenue Contribution to Capital	1,035	124	-439		
<b>Net Operating Budget</b>	<b>28,550</b>	<b>28,768</b>	<b>28,250</b>	<b>28,443</b>	<b>28,709</b>
Specific Projects	1,181				
Contribution to/(from) Reserves - Capital	438				
Contribution to/(from) Reserves - Asset Management	-115				
Contribution to/(from) Reserves - Vehicle Replacement	18				
Contribution to/(from) Reserves - New Burdens	-84				
Contribution to/(from) Reserves - Control Room	-1,000				
<b>Net Budget Requirement</b>	<b>28,988</b>	<b>28,768</b>	<b>28,250</b>	<b>28,443</b>	<b>28,709</b>
Govt Funding*	-6,934	-6,000	-4,926	-4,028	-3,414
Business Rates*	-4,495	-4,689	-4,854	-5,024	-5,201
Council Tax Receipts Surplus/Deficit	-188	-190			
Specific Grants (S.31)	-1,166	-1,186	-1,186	-1,186	-1,186
Council Tax Receipts	-16,205	-16,327	-16,449	-16,572	-16,696
<b>Total Funding Available</b>	<b>-28,988</b>	<b>-28,392</b>	<b>-27,415</b>	<b>-26,810</b>	<b>-26,497</b>
Shortfall for year	0	376	835	1,633	2,212
Cumulative savings requirement	0	376	1,211	2,844	5,055

A \* 2013/14 funding figures have been restated to allow for changes to funding breakdown

**Medium Term Financial Plan 2014/15 to 2017/18 (2% Council Tax increase with 0.75% growth in council tax base)**

	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>2017/18</b>
	<b>£000</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>
Base Budget	28,463	28,988	28,768	28,250	28,443
Pay & Inflation Adjustment	160	234	176	481	266
Savings	-1,584	-260	-231	-3	0
Previous year adjustments	-173	-666	-55	-45	0
Precept growth and collection fund surplus	411	0	0	0	0
Growth	238	383	35	-307	0
Previous year growth adjustments	0	-35	35	68	0
Revenue Contribution to Capital	1,035	124	-439	0	0
<b>Net Operating Budget</b>	<b>28,550</b>	<b>28,768</b>	<b>28,289</b>	<b>28,443</b>	<b>28,709</b>
Specific Projects	1,181				
Contribution to/(from) Reserves - Capital	438				
Contribution to/(from) Reserves - Asset Management	-115				
Contribution to/(from) Reserves - Vehicle Replacement	18				
Contribution to/(from) Reserves - New Burdens	-84				
Contribution to/(from) Reserves - Control Room	-1,000				
<b>Net Budget Requirement</b>	<b>28,988</b>	<b>28,768</b>	<b>28,289</b>	<b>28,443</b>	<b>28,709</b>
Govt Funding*	-6,934	-6,000	-4,926	-4,028	-3,414
Business Rates*	-4,495	-4,689	-4,854	-5,024	-5,201
Council Tax Receipts Surplus/Deficit	-188	-190	0	0	0
Specific Grants (S.31)	-1,166	-1,186	-1,186	-1,186	-1,186
Council Tax Receipts	-16,205	-16,653	-17,111	-17,581	-18,065
<b>Total Funding Available</b>	<b>-28,988</b>	<b>-28,718</b>	<b>-28,077</b>	<b>-27,819</b>	<b>-27,866</b>
Shortfall for year	0	50	212	625	844
Cumulative savings requirement	0	50	262	887	1,730

\* 2013/14 funding figures have been restated to allow for changes to funding breakdown

**Medium Term Financial Plan 2014/15 to 2017/18 (8.5% Council Tax increase with 0.75% growth in council tax base)**

	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>2017/18</b>
	<b>£000</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>
Base Budget	28,463	28,988	28,768	28,250	28,443
Pay & Inflation Adjustment	160	234	176	481	266
Savings	-1,584	-260	-231	-3	0
Previous year adjustments	-173	-666	-55	-45	0
Precept growth and collection fund surplus	411	0	0	0	0
Growth	238	383	35	-307	0
Previous year growth adjustments	0	-35	35	68	0
Revenue Contribution to Capital	1,035	124	-439	0	0
<b>Net Operating Budget</b>	<b>28,550</b>	<b>28,768</b>	<b>28,289</b>	<b>28,443</b>	<b>28,709</b>
Specific Projects	1,181				
Contribution to/(from) Reserves - Capital	438				
Contribution to/(from) Reserves - Asset Management	-115				
Contribution to/(from) Reserves - Vehicle Replacement	18				
Contribution to/(from) Reserves - New Burdens	-84				
Contribution to/(from) Reserves - Control Room	-1,000				
<b>Net Budget Requirement</b>	<b>28,988</b>	<b>28,768</b>	<b>28,289</b>	<b>28,443</b>	<b>28,709</b>
Govt Funding*	-6,934	-6,000	-4,926	-4,028	-3,414
Business Rates*	-4,495	-4,689	-4,854	-5,024	-5,201
Council Tax Receipts Surplus/Deficit	-188	-190	0	0	0
Specific Grants (S.31)	-1,166	-1,186	-1,186	-1,186	-1,186
Council Tax Receipts	-16,205	-17,714	-18,204	-18,707	-19,224
<b>Total Funding Available</b>	<b>-28,988</b>	<b>-29,779</b>	<b>-29,170</b>	<b>-28,945</b>	<b>-29,025</b>
Shortfall for year	0	-1,011	-881	-501	-315
Cumulative savings requirement	0	-1,011	-1,892	-2,393	-2,709

\* 2013/14 funding figures have been restated to allow for changes to funding breakdown

## Appendix B

### Assumptions

Notes	Expenditure/Income	2014/15 %	2015/16 %	2016/17 %	2017/18 %
1	Council Tax (Model 1)	+0.0	+0.0	+0.0	+0.0
2	Council Tax (Model 2)	+2.0	+2.0	+2.0	+2.0
3	Council Tax (Model 3)	+8.5	+2.0	+2.0	+2.0
4	Formula Grant	-13.5	-17.9	-18.2	-15.2
5	Business Rates	+4.3	+3.5	+3.5	+3.5
6	Grey book Employees	+1.0	+0.8	+0.8	+1.8
7	Green book Employees	+0.0	+0.0	+0.0	+0.0
8	Employers National Insurance	+0.0	+0.0	+3.4	+0.0
9	Employers Pension Costs	+0.0	+0.0	+0.0	+0.0
10	General Inflation	+1.9	+1.9	+2.0	+2.0
11	Utilities	+5.0	+5.0	+5.0	+5.0
12	Fuel	+6.0	+6.0	+6.0	+6.0
13	Rates	+1.9	+1.9	+1.9	+2.0

- 1 Council Tax Model 1 - Budget with council tax freeze in 2014/15 (0.75% increase in council tax base each year)
- 2 Council Tax Model 2 - Budget with 2% council tax increase in 2014/15 onwards (0.75% increase in council tax base each year)
- 3 Council Tax Model 3 - Budget with 8.5% council tax increase in 2014/15 and 2% in subsequent years (0.75% increase in council tax base each year)
- 4 Formula Grant - Assumptions based on latest detail from DCLG
- 5 Business Rates - Assumed growth in base
- 6 Employee increase of 1% has been applied to grey book staff in 2014/15
- 7 Continued pay freeze has been applied to green book staff
- 8 No notification of NI rates received for 2014/15. From 2016/17, the large increase shown for pay and inflation in the MTFP summary is due to the loss of the 3.4% employers NI rebate.
- 9 No change for employers costs of pension for Fire-fighters or LGPS
- 10 1.9% general inflation has been assumed for 2014/15
- 11 Gas and electricity charges assumed increase of 5% for 2014/15
- 12 Fuel rates constant at 6% per year
- 13 Rates - a 1.9% increase has been assumed in line with previous years

## Appendix C

### Savings Bids 2014/15 to 2017/18

Dept	Amount				Outcome of SMB	Comments
	2014/15	2015/16	2016/17	2017/18		
PS	26,550	26,550	26,550	26,550	Agreed	Response, protection & prevention admin restructure
PS	10,000	10,000	10,000	10,000	Agreed	Fire safety prevention printing
PS	47,000	47,000	47,000	47,000	Agreed	Lease payments adjustment
PS	20,000	20,000	23,017	23,017	Agreed	Provision for catering at incidents
PS	77,000	308,000	308,000	308,000	Agreed	Staffing crewing arrangements
<b>Grand total for Public Safety</b>	<b>180,550</b>	<b>411,550</b>	<b>414,567</b>	<b>414,567</b>		
POD	25,000	25,000	25,000	25,000	Agreed	Staffing restructure
<b>Grand total for POD</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>		
F & A	16,380	16,380	16,380	16,380	Agreed	Workshops - vacant post deletion
F & A	28,000	28,000	28,000	28,000	Agreed	Contracts team restructure
<b>Grand total for Finance &amp; Assets</b>	<b>44,380</b>	<b>44,380</b>	<b>44,380</b>	<b>44,380</b>		
<b>Total Savings Bids</b>	<b>249,930</b>	<b>480,930</b>	<b>483,947</b>	<b>483,947</b>		
<b>Minor Savings below £10k</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>		
<b>Increase in Savings from previous year</b>	<b>259,930</b>	<b>231,000</b>	<b>3,017</b>	<b>0</b>		

## Appendix D

### Growth Bids 2014/15 to 2017/18

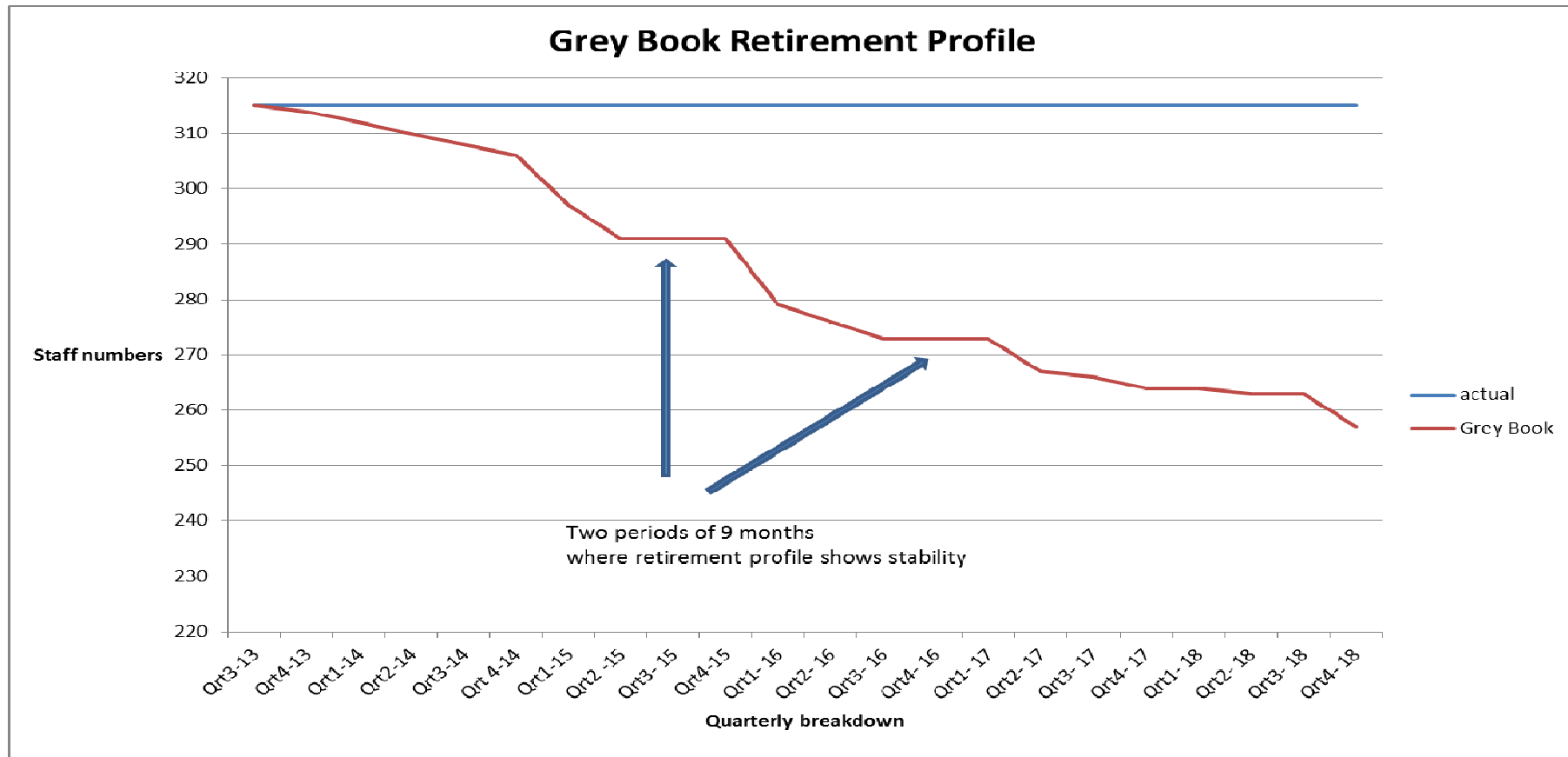
Dept	Amount				Outcome of SMB	Linked to Savings Bid (Give detail)?	Comments
	2014/15	2015/16	2016/17	2017/18			
Public Safety	217,700	217,700			Further work required		Operational resource management
Public Safety	22,680	6,480	6,480	6,480			Subscription & electronic scanning
<b>Grand total for Public Safety</b>	<b>240,380</b>	<b>224,180</b>	<b>6,480</b>	<b>6,480</b>			
Personnel & Organ.Development	12,000	12,000			Further work required	Linked to Savings Bid SAPD04	e-learning
Personnel & Organ.Development	5,560	4,370	4,370	4,830	Further work required		Fitness standards
<b>Grand total for POD</b>	<b>17,560</b>	<b>16,370</b>	<b>4,370</b>	<b>4,830</b>			
Finance & Assets		13,280	13,280	13,280	Further work required	Linked to Capital Bid	Telemetry maintenance - dependent on capital bid
Finance & Assets	30,850	30,850	30,850	30,850	Agreed	Linked to SAFA13	BA maintenance - total care package
Finance & Assets	9,000	9,000	9,000	9,000	Agreed		Asset management system
Finance & Assets	8,000	8,000	8,000	8,000	Agreed	Linked to SAFA12	Driving licence & document checks
Finance & Assets	77,380	77,380			Agreed		Property review
<b>Grand total for Finance &amp; Assets</b>	<b>125,230</b>	<b>138,510</b>	<b>61,130</b>	<b>61,130</b>			
<b>Total Growth Bids</b>	<b>383,170</b>	<b>379,060</b>	<b>71,980</b>	<b>72,440</b>			
<b>Increase/(Decrease) in Growth from previous year</b>	<b>383,170</b>	<b>-4,110</b>	<b>-307,080</b>	<b>0</b>			

## Appendix E

### Capital Programme 2014/15 to 2017/18

	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>2017/18</b>
	<b>Budget Requests £</b>	<b>Budget Requests £</b>	<b>Budget Requests £</b>	<b>Budget Requests £</b>
Property Total	550,000	600,000	-	-
Fire Appliances & Equipment Total	490,350	779,160	657,150	657,150
Support Total	136,700	100,000	100,000	100,000
<b>Total Spend</b>	<b>1,177,050</b>	<b>1,479,160</b>	<b>757,150</b>	<b>757,150</b>

## Appendix F



This graph shows the retirement profile for whole-time operational staff to the end of quarter 4, 2018/19.

There are two periods, both of nine months indicated by the blue arrows which show periods of stability in staff numbers.

Current numbers are 315 which reduce to 257 for the period shown for staff retiring after 30 years' service.

Two areas indicated for stability are quarter 2-4 2015/16 & quarter 3 2016/17 - quarter 1 2017/18.



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